

4.2 Environmental Policy

The Company

PILZ Automation Technology is a subsidiary of PILZ GmbH. The business was started in the UK in July 1987 and is based on the Oakley Hay Business Park in Corby. The Organisation, within the UK, now employs 27 people, (January 2008), and has an annual turnover of £5.0 million. In the UK the company imports and sells the company's products and operates as a separate profit centre.

Our Commitment

Pilz Automation Technology is committed to comply with legal requirements as well as preventing pollution and communicating our environmental practices to all our employees.

Legal Requirements

Pilz Automation Technology are committed to ensuring that we meet and exceed all relevant environmental legislations and regulations and in any event of difficulties will report them to the relevant regulatory authority.

Continual Improvement

At Pilz Automation Technology, we aim to continually improve the way we operate in order to protect the Environment. We are looking for continuous environmental improvement from our employees and suppliers.

Objectives and Targets

We set ourselves realistic targets for improvement, in which we use regular audits and assessments of working practices. A Monitoring and Measurement regime is utilised to track our environmental effectiveness with major deviations from prescribed targets being brought to the notice of higher management. Effectiveness results, along with a summary of our current Environmental Objectives are posted on the Organisations Web Site.

Pollution Control and Waste Management

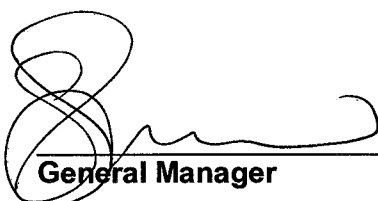
In order for PILZ Automation Technology to achieve a high environment performance, we will:-
Inform our employees of environmental issues in order to encourage them to take into account environmental issues and responsibilities in their areas of work.

Make every effort to reduce our waste by re-using and recycling wherever possible, and, as a last resort will dispose of our waste in a safe and responsible manner using the appropriate authority.

Guarantee the conserving of energy and improvement of energy efficiency throughout our company.

Review and if necessary improve our policy annually taken into account new developments, and post it onto our website making it available for the public.

Ensure all equipment operated/leased/owned by the Organisation, liable to have an environmental impact, will be regularly inspected/maintained by suitably qualified personnel.



General Manager

19/03/08

Date